

Statement of Policy

Liftec Lifts Ltd aims to be an equal opportunity employer, and has a policy for this purpose.

This policy covers all aspects of employment, from vacancy advertising, selection recruitment and training to conditions of service and reasons for termination of employment.

To ensure that this policy is operating effectively (and for no other purpose) the company maintains records of employee's and applicants racial origins, gender and disability.

Ongoing monitoring and regular analysis of such records provide the basis for appropriate action to eliminate unlawful direct and indirect discrimination and promote equality of opportunity.

Liftec Lifts Ltd's long-term aim is that the composition of our workforce should reflect that of the community. Where necessary, special steps, as permitted by the relevant Acts of Parliament, will be taken to help disadvantaged and/or underrepresented groups to compete for jobs on a genuine basis of equality.

The company's Equal Opportunities Employment Policy (EOEP), and the measures to implement it, has been devised on the basis of advice from the relevant bodies as well as in consultation with appropriate employee representatives.

The company Managing Director is responsible for the effective operation of the company's EOEP.

A copy of the EOEP is available from the company Managing Director. To further communicate the company's EOEP a copy is displayed in the company's Offices.

Signed:



Managing Director, Liftec Lifts Ltd.

Date: 4th January 2019
