

Under the provision of the Health and Safety at Work Act 1974, the directors, senior management team and employees of Liftec Lifts Ltd understand their obligations, so far as is reasonably practicable, to fulfil the statutory duties that are required of them. To achieve the following, we operate a management system in compliance with current standards

#### **The Employers duties:**

- Ensuring the requirements of the above Act, the Management of Health and Safety at Work Regulations 1999 and all other applicable Regulations and ACoPs that are relevant to our operations and activities are fully complied with including applicable legal requirements and other requirements to which the organisation subscribes as related to its OH&S hazards.
- Providing sufficient resources (plant, equipment, personnel and finances) to support the continuing effectiveness and improvement of health and safety management.
- Providing sufficient information, instruction, training and supervision to ensure the continuing health, safety and welfare of all staff and any other interested parties.
- Ensuring that the health and safety policy document is reviewed at regular intervals, including carrying out any updates as and when necessary
- Providing the framework for setting and reviewing OH&S objectives, ensuring that information is communicated internally and is available to interested parties upon request.
- Providing sufficient training to ensure that all appropriate tasks are undertaken by suitably trained and competent staff.
- Provision of a safe and healthy workplace for the prevention of work-related injury and ill health, aiming to eliminate hazards and reduce OH&S risks
- Ensuring arrangements are in place for the safe use, handling, storage and transportation of hazardous components, materials and substances, including safety data sheets as appropriate
- Ensuring arrangements are in place for the safe use and maintenance of all plant, machinery and equipment that is used by staff, contractors and any other parties who may come in to contact with any of the equipment
- Ensuring the working environment provides a safe place of work and, where the working area involves hazardous substances, that suitable control measures are in place to maintain the health and welfare of all affected persons and minimize the risk of harm, injury or ill-health
- Providing the means for continued consultation with staff and/or representatives on any health and safety related matters

#### **The Employees duties:**

To ensure that, so far as is reasonably practicable, all staff ensure their own safety and the health and safety of those around them including subcontractors, visitors or the public

To fully cooperate with top management in continuing to meet the company's commitment towards continued health and safety

To ensure that once issued, all personal protective equipment is correctly worn, suitably stored and maintained, not subject to abuse or misuse.

Authorised: Jeff Nokes  
Position: Managing Director



Date: 02/01/2020