

MODERN SLAVERY STATEMENT

Liftec Lifts Ltd are committed to ensuring there are no acts of Modern Day Slavery or Human Trafficking within our own business or in any part of our supply chain. Liftec and its employees are committed to act ethically in all our business relationships with all the suppliers of goods and services to the organisation.

We are one the UK's largest independent lift companies. Our core business is servicing, modernising, installing and repairing of lifts & escalators. Our organisational structure consists of a Head Office in Dartford, Kent and branches offices in Andover and Rochdale.

Our supply chain includes the manufacture of lift parts (including lift machines, controllers, steel wire ropes, printed circuit boards, steel fabrication and electronic components), building work and services related to the lift industry.

As part of our due diligence process in relation to slavery and human trafficking, we will carry out the following:-

- Implement Preferred Supplier Agreements with our Key suppliers and ensure they are committed to compliance with the Modern Slavery Act
- Ensure all direct labour and sub-contracted labour is fully competent and qualified to carry out all work. Copies of engineer's qualifications are kept with our Compliance Manager
- Issue a of copy of CIPS guide 'Modern Slavery in Supply Chains' to all Liftec managers
- Implement a system to encourage the reporting of any concerns relating to non-compliance with the Modern Slavery Act.
- Liftec Managers will ensure our Compliance Manager has copies of the training qualifications of any sub-contract labour attending site

Liftec Lifts will not support or deal with any companies knowingly involved in slavery or human trafficking and we insist all our suppliers and sub-contractors comply with our values.



Authorised:

Position: Managing Director

Date: 2nd January 2020